



River East School Division No. 9

589 Roch Street Winnipeg, MB R2K 2P7 Telephone: (204) 667-7130 Fax: (204) 661-5618

Memo to All Employees

April 12, 2002

From: John Carlyle, Superintendent/CEO RESD

RE: Review of Recent Developments and Staffing During Transition

In keeping with our commitment to provide regular information concerning the progress of amalgamation, the following will review the most recent developments in our amalgamation efforts and will clarify the process of staffing as it relates to the coming transition period of the new division.

Recent Developments

As announced on the River East School Division March 14, 2002 website** release, matters regarding a name and ward boundaries for the new division have been settled. As of July 1, 2002, the new entity will be called River East Transcona School Division. The issue of ward boundaries and trustees for the October 23, 2002 elections was settled as follows:

- i) One ward in the Transcona area to be represented by two (2) trustees
- ii) Creation of a new blended ward, with an equal number of electors on each side of the existing boundary, to be represented by one trustee
- iii) Maintenance of the former wards in the River East area, with former River East Wards 1 and 3 to be represented by two (2) trustees each, and former Wards 2 and 4 to be represented by one (1) trustee each.

A map of the new boundaries is available on the "Amalgamation News" page of the River East School Division website**.

Again, pending legislation, on or after July 1, 2002, Transcona and River East School Divisions will unite into one legal entity that will have jurisdiction over the entirety of the former River East School Division and the urban portion of Transcona-Springfield School Division as determined by the Minister of Education, Training and Youth. At that time, an Interim Board agreed to by the Boards of Transcona-Springfield and River East will then assume governance of the new division until the trustee elections of

October 23, 2002. Presently, the Boards continue to meet regularly in order to prepare for the transition.

Staffing During Transition

Although the specifics of the anticipated legislative amendments and their effect on the process of staffing are yet to be articulated by the Minister of Education, Training and Youth, at this time we believe it is important to share our transition plans for staffing arrangements with our employees.

While we will be operating as one school division, for the most part, programming and services will remain separate, as the budgets of RESD and TSSD for the 2002-2003 year have been created separately. Nonetheless, the new division will operate with the combined budgets of both. Therefore, until a new collective agreement is negotiated and the relevant legislation is put into effect, all new staffing appointments to Transcona-Springfield and River East will continue to be made by the respective school divisions.

As indicated on the River East School Division amalgamation web pages** under "Employee FAQ's", we do not foresee staff movement between TSSD and RESD schools for the 2002-2003 school year. As far as is practicable, employment will be governed by the collective agreement of the jurisdiction in which the individual is currently employed, regardless of placement.

When the appropriate legislation comes into effect on or after July 1, 2002, all staff of both amalgamating entities will become employees of River East Transcona School Division and consequently will come under the same hiring authority. Until new collective agreements between the River East Transcona School Division and its employee groups have been negotiated, the former contractual obligations established by both Transcona and River East separately with their respective members will remain in effect.

We will continue to keep employees, parents, students and the community informed with respect to amalgamation and any changes that may result through memos of this kind and our website**. As always, Rod Uzat, the Communications and Research Officer for River East School Division is available to answer any questions and provide information to all employees concerning amalgamation. He can be reached at 667-7130 Ext. 402 or email him at ruzat@co.resd.mb.ca.

**You can find the amalgamation pages by visiting the River East School Division home page [<http://www.resd.mb.ca>] and clicking on "Full Story" beneath the words "Division Amalgamation" [or use the following URL's - For Browsers 4.0 and up with Flash - http://www.resd.mb.ca/resd_hs/news/stories/amalg/amalg.html <http://www.resd.mb.ca/resd_hs/news/stories/amalg/amalg.html> For older browsers - <http://www.resd.mb.ca/resd_nofl/news/news/amalg/amalg.html>] These pages will be our primary means of communicating and making available a record of all relevant information concerning amalgamation. Any questions or concerns about the website can be forwarded to Rod Uzat, Communications and Research Officer for River East School Division.